From:

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To:

Ben Duke, President USPC Teresa Woods, CEO USPC Nancy Pittman, USPC Membership Committee

March 1, 2021.

USPC Diversity, Inclusion and Equity Initiatives

Our leadership team was encouraged to hear both of you mention in the January 2021 Corporate Meeting that "exciting initiatives" around issues of diversity, inclusion and equity within US Pony Clubs would be rolled out "in the coming weeks and months."

As you know, Middle California Region, like some other Regions, has been discussing ways to encourage and develop more diversity across our membership since last summer. We have a small working group ready and able to act as a local committee to roll out new policies and processes from the National office.

We look forward to working with National and other Regions to turn the tide on Pony Club's declining membership by reaching a wider, more diverse, audience.